

Etablissements Maurel & Prom SA

A French *société anonyme* with a share capital of EUR 154,971,408.90

Registered office: 51, rue d'Anjou - 75008 Paris

457 202 331 R.C.S. Paris

MEETING NOTICE

The shareholders of Etablissements Maurel & Prom S.A. (the "**Company**") are hereby informed that a Combined General Shareholders' Meeting (Ordinary and Extraordinary) will be held on first notice of meeting on Tuesday, 27 May 2025 at 10 a.m. in the Salon de l'Hôtel des Arts et Métiers, 9bis Av. d'Iéna, 75116 Paris, France, to deliberate on the following agenda and proposed resolutions.

Agenda

For the Ordinary General Shareholders' meeting:

1. Approval of the financial statements for the financial year ending on 31 December 2024;
2. Approval of the consolidated financial statements for the financial year ending on 31 December 2024;
3. Allocation of the result for the financial year ending on 31 December 2024;
4. Approval of the agreements referred to in Article L. 225-38 et seq of the French Commercial Code;
5. Ratification of the co-option of Mr. Awang Lazuardi as director;
6. Ratification of the co-option of Mr. Bagus Rahadiansyah as director;
7. Ratification of the co-option of Mr. Jaffee Suardin as director;
8. Renewal of the term of office of Mr. Marc Blaizot as director;
9. Renewal of the term of office of Mr. Bagus Rahadiansyah as director;
10. Renewal of the term of office of Mr. Jaffee Suardin as director;
11. Approval of the information relating to the remuneration paid or awarded to corporate officers for the financial year ending on 31 December 2024;
12. Approval of the compensation components paid or awarded for the financial year ending on 31 December 2024 to Mr. John Anis, Chairman of the Board of Directors from 1st January to 17 July 2024;
13. Approval of the compensation components paid or awarded for the financial year ending on 31 December 2024 to Mr. Jaffee Suardin, Chairman of the Board of Directors from 17 July to 31 December 2024;
14. Approval of the compensation components paid or awarded for the financial year ending on 31 December 2024 to Olivier de Languavant, Chief Executive Officer;
15. Approval of the compensation policy for directors;
16. Approval of the compensation policy for the Chairman of the Board of Directors;
17. Approval of the compensation policy for the Chief Executive Officer;
18. Authorisation to be given to the Board of Directors to trade in the Company's shares, not usable during a public tender offer period;

For the Extraordinary General Shareholders' meeting:

19. Delegation of authority to be given to the Board of Directors to decide to issue shares and/or securities granting immediate or future access to the share capital of the Company or one of its subsidiaries, with preferential subscription rights for shareholders maintained, not usable during a public tender offer period;
20. Delegation of authority to be given to the Board of Directors to decide to issue shares and/or securities granting immediate or future access to the share capital of the Company or one of its subsidiaries by way of public offers (other than the public offers set out in article L. 411-2 1° of the French Financial and Monetary Code), with cancellation of the preferential subscription rights for shareholders, not usable during a public tender offer period;
21. Delegation of authority to be given to the Board of Directors to decide to issue shares and/or securities granting immediate or future access to the share capital of the Company or one of its subsidiaries by way of public offers set out in article L. 411-2, 1° of the French Monetary and Financial Code, with cancellation of the preferential subscription rights for shareholders, not usable during a public tender offer period;
22. Authorisation to be given to the Board of Directors to increase the number of securities to be issued in the event of a share capital increase with or without cancellation of the preferential subscription rights for shareholders, not usable during a public tender offer period;
23. Delegation of authority to be given to the Board of Directors to decide to issue shares and/or securities granting immediate or future access to the Company's share capital in the event of a public exchange offer initiated by the Company, without preferential subscription rights for shareholders, not usable during a public tender offer period;
24. Delegation of powers to be given to the Board of Directors to decide to issue shares and/or securities granting immediate or future access to the Company's share capital in order to remunerate contributions in kind made to the Company, without preferential subscription rights for shareholders, not usable during a public tender offer period;

25. Delegation of authority to be given to the Board of Directors in order to increase the share capital of the Company by the incorporation of reserves, profits, premiums, or other amounts whose capitalisation is permitted, not usable during a public tender offer period;
26. Authorisation to be given to the Board of Directors for the purpose of granting free existing shares or free shares to be issued in favour of employees and/or corporate officers of the Company and its subsidiaries, entailing that shareholders waive their preferential subscription rights by operation of law;
27. Delegation of authority to be given to the Board of Directors to issue shares and/or securities granting immediate or future access to the share capital of the Company, reserved for participants in the Company savings plan, with cancellation of the preferential subscription rights of shareholders;
28. Authorisation to be given to the Board of Directors to reduce the share capital by cancelling treasury shares;
29. Amendment to Article 16 of the Company's Articles of Association relating to the convening and deliberations of the Board of Directors;

For the Ordinary General Shareholders' meeting:

30. Powers for completing legal formalities.

Draft resolutions

I. Resolutions submitted to the Ordinary General Meeting:

First resolution (*Approval of the financial statements for the financial year ending on 31 December 2024*)

The general shareholders' meeting, voting in accordance with the quorum and majority rules required for ordinary general shareholders' meetings, having considered the Board of Directors' and the Statutory Auditors' reports, as well as the company's financial statements for the financial year ending on 31 December 2024, including the balance sheet, the income statement and notes, approves the company financial statements for financial year ending on 31 December 2024 as presented to it, and the transactions reflected in these financial statements and summarised in these reports, from which it results, for said financial year, a profit of EUR 150,618,909.60.

The general shareholders' meeting also acknowledges that, pursuant to the provisions of article 223 quater of the French General Tax Code, the aggregate amount of the expenses and costs referred to in article 39, 4 of the French General Tax Code amounted to 0 euro for the past financial year and that no tax was paid on the aforementioned expenses and costs.

Second resolution (*Approval of the consolidated financial statements for the financial year ending on 31 December 2024*)

The general shareholders' meeting, voting in accordance with the quorum and majority rules required for ordinary general shareholders' meetings, having considered the Board of Directors' and the Statutory Auditors' reports, as well as the consolidated financial statements for the financial year ending on 31 December 2024 including the balance sheet, the income statement and notes, approves the consolidated financial statements for financial year ending on 31 December 2024, as presented to it, and the transactions reflected in these financial statements and summarised in these reports.

Third resolution (*Allocation of the result for the financial year ending on 31 December 2024*)

The general shareholders' meeting, voting in accordance with the quorum and majority rules required for ordinary general shareholders' meetings, notes that the company financial statements for the financial year ending on 31 December 2024, as approved by this general shareholders' meeting show a profit of 150,618,909.60 euros and decides, on the proposal of the Board of Directors, to allocate the profit for the financial year ending on 31 December 2024 as follows:

(A)	2024 net accounting result	EUR 150,618,909.60
(B)	Allocation amount to the legal reserve	EUR 0
(C)	Previous retained earnings account	EUR 114,831,152.61
(D)	Distributable profit	EUR 265,450,062.21
(E)	Distributed dividend	EUR 65,613,714.21 ⁽¹⁾
(F)	Retained earnings account	EUR 199,836,348.00

⁽¹⁾ The total amount of the distribution is calculated on the basis of the number of dividend-bearing shares at 31 December 2024, i.e. 198,829,437 shares, and may vary if the number of dividend-bearing shares changes between 1st January 2025 and the ex-dividend date, depending in particular on the number of treasury shares as well as on the final allotments of free shares.

The dividend shall be EUR 0.33 per share for each dividend-bearing share. The dividend will be paid on 28 August 2025, it being understood that the ex-dividend date shall be 26 August 2025 and the record date shall be 27 August 2025. It is specified that if, at the time of payment of this dividend, the number of treasury shares has changed since 31 December 2024, the portion of the dividend relating to this variation will increase or reduce the "retained earnings" account.

Where dividends are paid to individual shareholders who are tax residents of France, those dividends are subject to a global fixed, non-definitive 30% withholding tax that includes (i) a fixed 12.8% income tax (article 117 quater, I of the French General Tax Code) and (ii) a 17.2% social security withholding tax (including the CSG, the CRDS and the solidarity levy). In the year income is taxed, dividends will be subject to a unified fixed 30% withholding tax (article 200 A, 1, A-1° of the French General Tax Code), from which the non-definitive fixed withholding tax on the same amount will be subtracted so there is no double taxation. Individual shareholders who are tax residents of

France may, however, opt for having dividends taxed at the progressive income tax rate (article 200 A, 2 of the French General Tax Code) when filing their tax returns and no later than the deadline for filing.

In accordance with the applicable laws and regulations, the general shareholders' meeting acknowledges that the following dividends have been distributed for the three financial years preceding the financial year 2024:

Year	Number of dividend bearing shares	Dividend per share (EUR)	Total (EUR)
2021	197,694,953	0.14	27,677,293.42 ⁽¹⁾
2022	198,942,380	0.23	45,756,747.40 ⁽¹⁾
2023	198,609,728	0.30	59,582,918.40 ⁽¹⁾

⁽¹⁾ Amounts eligible for the 40% deduction for individuals domiciled in France for tax purposes provided for 158.3-2° of the French General Tax Code.

Fourth resolution (Approval of the agreements referred to in Article L. 225-38 et seq. of the French Commercial Code)

The general shareholders' meeting, voting in accordance with the quorum and majority rules required for ordinary general shareholders' meetings, having considered the Board of Directors' report and the Statutory Auditors' special report on the agreements referred to in article L. 225-38 and seq. of the French Commercial Code, approves that report, as well as the agreements and transactions referred to therein.

Fifth resolution (Ratification of the co-option of Mr. Awang Lazuardi as director)

The general shareholders' meeting, voting in accordance with the quorum and majority rules required for ordinary general shareholders' meetings, having considered the Board of Directors' report, decides to ratify the co-option by the Board of Directors of Mr. Awang Lazuardi as director of the Company on 17 July 2024, to replace Mr. Daniel Purba, who resigned on 17 July 2024 with immediate effect, for the remainder of the latter's term of office, i.e. until the end of the general shareholders' meeting called to approve the financial statements for the financial year ending 31 December 2026.

Sixth resolution (Ratification of the co-option of Mr. Bagus Rahadiansyah as director)

The general shareholders' meeting, voting in accordance with the quorum and majority rules required for ordinary general shareholders' meetings, having considered the Board of Directors' report, decides to ratify the co-option by the Board of Directors of Mr. Bagus Rahadiansyah as director of the Company on 17 July 2024, to replace Mr. Harry Zen, who resigned on 17 July 2024 with immediate effect, for the remainder of the latter's term of office, i.e. until the end of the general shareholders' meeting called to approve the financial statements for the financial year ending 31 December 2024.

Seventh resolution (Ratification of the co-option of Mr. Jaffee Suardin as director)

The general shareholders' meeting, voting in accordance with the quorum and majority rules required for ordinary general shareholders' meetings, having considered the Board of Directors' report, decides to ratify the co-option by the Board of Directors of Mr. Jaffee Suardin as a director of the Company on 17 July 2024, to replace Mr. John Anis, who resigned on 17 July 2024 with immediate effect, for the remainder of the latter's term of office, i.e. until the end of the general shareholders' meeting called to approve the financial statements for the financial year ending 31 December 2024.

Eighth resolution (Renewal of the term of office of Mr. Marc Blaizot as director)

The general shareholders' meeting, voting in accordance with the quorum and majority rules required for ordinary general shareholders' meetings, having considered the Board of Directors' report and acknowledging that the term of office of Mr. Marc Blaizot expires at the end of this general shareholders' meeting, decides to renew the term of office of Mr. Marc Blaizot as director for a period of three years which will expire at the end of the general shareholders' meeting called to approve the financial statements for the financial year ending on 31 December 2027.

Ninth resolution (Renewal of the term of office of Mr. Bagus Rahadiansyah as director)

The general shareholders' meeting, voting in accordance with the quorum and majority rules required for ordinary general shareholders' meetings, having considered the Board of Directors' report and acknowledging that the term of office of Mr. Bagus Rahadiansyah expires at the end of this general shareholders' meeting, decides to renew the term of office of Mr. Bagus Rahadiansyah as director for a period of three years which will expire at the end of the general shareholders' meeting called to approve the financial statements for the financial year ending on 31 December 2027.

Tenth resolution (Renewal of the term of office of Mr. Jaffee Suardin as director)

The general shareholders' meeting, voting in accordance with the quorum and majority rules required for ordinary general shareholders' meetings, having considered the Board of Directors' report and acknowledging that the term of office of Mr. Jaffee Suardin expires at the end of this general shareholders' meeting, decides to renew the term of office of Mr. Jaffee Suardin as director for a period of three years which will expire at the end of the general shareholders' meeting called to approve the financial statements for the financial year ending on 31 December 2027.

Eleventh resolution (Approval of the information relating to the remuneration paid or awarded to corporate officers for the financial year ending on 31 December 2024)

The general shareholders' meeting, voting in accordance with the quorum and majority rules required for ordinary general shareholders' meetings, pursuant to articles L. 22-10-9 and L. 22-10-34, I of the French Commercial Code and having considered the Board of Directors'

report on corporate governance referred to in article L. 225-37 of the French Commercial Code, approves the information relating to the remuneration paid or awarded for the financial year ending on 31 December 2024 to the corporate officers, as presented in the aforementioned report and set out in the Company's universal registration document for the financial year ending on 31 December 2024, (i) chapter 3 "Remuneration of corporate officers", subsection 3.3.1 "Remuneration of directors", paragraph 3.3.1.3 "Remuneration allocated in 2024 per director" and (ii) chapter 3 "Corporate Governance", section 3.3 "Remuneration of corporate officers", sub-section 3.3.1 "Remuneration of directors", paragraph 3.3.1.2 "Shareholders' vote on the remuneration paid or awarded to the Chairman of the Board of Directors in respect of the financial year ending on 31 December 2024" and sub-section 3.3.2 "Remuneration of the General Management", paragraph 3.3.2.2 "Shareholder vote at the 2025 AGM on the remuneration paid or allocated to executive corporate officers for the financial year ending on 31 December 2024" .

Twelfth resolution (*Approval of the compensation components paid or awarded for the financial year ending on 31 December 2024 to Mr. John Anis, Chairman of the Board of Directors from 1st January to 17 July 2024*)

The general shareholders' meeting, voting in accordance with the quorum and majority rules required for ordinary general shareholders' meetings, pursuant to articles L. 22-10-9 and L. 22-10-34, II of the French Commercial Code and having considered the Board of Directors' report on corporate governance referred to in article L. 225-37 of the French Commercial Code, approves the fixed, variable and exceptional items composing the total compensation and benefits of any kind paid in the course of or awarded for the financial year ending on 31 December 2024 to Mr. John Anis, Chairman of the Board of Directors from 1 January to 17 July 2024, as presented in the aforementioned report and included in the Company's universal registration document for the financial year ending on 31 December 2024, chapter 3 "Corporate Governance", section 3.3 "Remuneration of corporate officers", sub-section 3.3.1 "Remuneration of directors", paragraph 3.3.1.2 "Shareholders' vote on the remuneration paid or awarded to the Chairman of the Board of Directors in respect of the financial year ending on 31 December 2024" .

Thirteenth resolution (*Approval of the compensation components paid or awarded for the financial year ending on 31 December 2024 to Mr. Jaffee Suardin, Chairman of the Board of Directors from 17 July to 31 December 2024*)

The general shareholders' meeting, voting in accordance with the quorum and majority rules required for ordinary general shareholders' meetings, pursuant to articles L. 22-10-9 and L. 22-10-34, II of the French Commercial Code and having considered the Board of Directors' report on corporate governance referred to in article L. 225-37 of the French Commercial Code, approves the fixed, variable and exceptional items composing the total compensation and benefits of any kind paid in the course of or awarded for the financial year ending on 31 December 2024 to Mr. Jaffee Suardin, Chairman of the Board of Directors from 17 July to 31 December 2024 as presented in the aforementioned report and included in the Company's universal registration document for the financial year ending on 31 December 2024, chapter 3 "Corporate Governance", section 3.3 "Remuneration of corporate officers", sub-section 3.3.1 "Remuneration of directors", paragraph 3.3.1.2 "Shareholders' vote on the remuneration paid or awarded to the Chairman of the Board of Directors in respect of the financial year ending on 31 December 2024" .

Fourteenth resolution (*Approval of the compensation components paid or awarded for the financial year ending on 31 December 2024 to Olivier de Langavant, Chief Executive Officer*)

The general shareholders' meeting, voting in accordance with the quorum and majority rules required for ordinary general shareholders' meetings, pursuant to articles L. 22-10-9 and L. 22-10-34, II of the French Commercial Code and having considered the Board of Directors' report on corporate governance referred to in article L. 225-37 of the French Commercial Code, approves the fixed, variable and exceptional items composing the total compensation and benefits of any kind paid in the course of or awarded for the financial year ending on 31 December 2024 to Mr. Olivier de Langavant, Chief Executive Officer, as presented in the aforementioned report and included in the Company's universal registration document for the financial year ending on 31 December 2024, chapter 3 "Corporate Governance", section 3.3 "Remuneration of corporate officers", sub-section 3.3.2 "Remuneration of the General Management", paragraph 3.3.2.2 "Shareholders' vote at the 2025 GM on the remuneration paid or allocated to executive corporate officers for the financial year ending on 31 December 2024" .

Fifteenth resolution (*Approval of the compensation policy for directors*)

The general shareholders' meeting, voting in accordance with the quorum and majority rules required for ordinary general shareholders' meetings, pursuant to article L. 22-10-8 of the French Commercial Code and having considered the Board of Directors' report on corporate governance referred to in article L. 225-37 of the French Commercial Code, approves the compensation policy of the directors as presented in the aforementioned report and included in the Company's universal registration document for the financial year ending on 31 December 2024, chapter 3 "Corporate Governance", section 3.3 "Remuneration of corporate officers", subsection 3.3.1 "Remuneration of directors", paragraph 3.3.1.4 "Remuneration policy proposed to the 2024 General Meeting", subparagraph (B) "Remuneration policy for directors for financial year 2025" .

Sixteenth resolution (*Approval of the compensation policy for the Chairman of the Board of Directors*)

The general shareholders' meeting, voting in accordance with the quorum and majority rules required for ordinary general shareholders' meetings, pursuant to article L. 22-10-8 of the French Commercial Code, having considered the Board of Directors' report on corporate governance referred to in article L. 225-37 of the French Commercial Code, approves the principles and criteria for determining, distributing and allocating the fixed, variable and exceptional items composing the total compensation and benefits of any kind attributable to the Chairman of the Board of Directors, as presented in the aforementioned report and included in the Company's universal registration document for the financial year ending on 31 December 2024, chapter 3 "Corporate Governance", section 3.3 "Remuneration of corporate officers", sub-section 3.3.1 "Remuneration of directors", paragraph 3.3.1.4 "Remuneration policy proposed to the 2025 General Meeting", sub-paragraph (A) "Remuneration policy for the Chairman of the Board of Directors, a non-executive corporate officer for financial year 2025" .

Seventeenth resolution (*Approval of the compensation policy for the Chief Executive Officer*)

The general shareholders' meeting, voting in accordance with the quorum and majority rules required for ordinary general shareholders' meetings, pursuant to article L. 22-10-8 of the French Commercial Code, having considered the Board of Directors' report on corporate governance referred to in article L. 225-37 of the French Commercial Code, approves the principles and criteria for determining, distributing and allocating the fixed, variable and exceptional items composing the total compensation and benefits of any kind attributable to the Chief Executive Officer, as presented in the aforementioned report and included in the Company's universal registration document for the financial year ending on 31 December 2024, chapter 3 "Corporate Governance", section 3.3 "Remuneration of corporate officers", sub-section 3.3.2 "Remuneration of the General Management", paragraph 3.3.2.3 "Remuneration policy proposed at the 2025 General Meeting".

Eighteenth resolution (*Authorisation to be given to the Board of Directors to trade in the Company's shares, not usable during a public tender offer period*)

The general shareholders' meeting, voting in accordance with the quorum and majority rules required for ordinary general shareholders' meetings, having considered the Board of Directors' report:

1. authorises the Board of Directors, in accordance with articles L. 22-10-62 and *seq.* and L. 225-210 and *seq.* of the French Commercial Code, European Parliament and Council Regulation No. 596/2014 dated 16 April 2014 on market abuse, Commission Delegated Regulation no. 2016/1052 dated 8 March 2016 and the General Regulation of the French Financial Markets Authority (*Autorité des marchés financiers*), as well as any other provisions of laws and regulations that may become applicable, to purchase, procure the purchase of, retain, or transfer (including by selling, delivering or exchanging) the shares of the Company, on one or more occasions, within the limits of a number of shares representing 10% of the share capital at any time, whereby this percentage applies to a share capital figure adjusted according to the transactions impacting it subsequent to this general shareholders' meeting (on the understanding that if shares are redeemed to favour liquidity in accordance with the article L. 22-10-62 of the French Commercial Code, the number of shares taken into account when determining this 10% limit corresponds to the number of shares purchased, minus the number of shares sold during the period of this authorisation) or 5% if shares are acquired to be retained and subsequently delivered for payment or exchange in mergers, demergers, contributions or external growth operations;
2. decides that:
 - the maximum purchase price shall not exceed EUR 15 per share (excluding acquisition costs), it being specified that in the event of transactions affecting share capital or equity, in particular by capitalisation of reserves followed by the allocation of free shares and/or splitting or consolidation of shares, this price shall be adjusted accordingly by the Board of Directors;
 - the maximum amount of funds that the Company may allocate to this buyback programme amounts to EUR 301,892,355 (excluding acquisition costs), which corresponds, for information purposes, as of 31 December 2024, to 20,126,157 shares based on a maximum unit price of EUR 15 (excluding acquisition costs);
 - under no circumstances may acquisitions made by the Company pursuant to this authorisation cause it to hold, directly or indirectly at any time, more than 10% of the total number of shares making up the share capital on any given date;
 - delegates to the Board of Directors, in the event of a change in the par value of the share, a capital increase by capitalisation of reserves, an allocation of free shares, a splitting or consolidation of shares, a distribution of reserves or of any other assets, a redemption of capital, or any other transaction affecting shareholders' equity, the power to adjust the aforementioned maximum purchase price in order to take into account the impact of these transactions on share value;
 - the acquisition, transfer, sale, delivery or exchange of these shares may be carried out by any means that are or come to be authorised under the applicable laws and regulations on the date of the relevant transactions, in particular on regulated markets, multilateral trading facilities (MTF), with a systematic or over-the-counter internaliser, including through block trades (without limiting the proportion of the buy-back programme that can be achieved by this means), public tender or exchange offers, by the use of optional mechanisms or by the use of any financial instrument (including derivatives), in all cases, either directly or indirectly such as through an investment services provider, in accordance with the applicable laws and/or regulations on the date of the relevant transactions;
3. decides that the Company's buyback of its own shares shall have the following purposes:
 - to honour obligations relating to any stock purchase option plan (or any similar plan), any allocations of free shares plan or other share granting or sales, including under the participation in the fruits of the Company's expansion or the implementation of company savings plans (or similar), to employees and/or corporate officers of the Company and companies or economic interest groups related to it in accordance with the applicable laws and regulations;
 - the delivery of shares upon exercise of attached rights to securities granting immediate or future access by any means, to the share capital of the Company (including by engaging in hedging transactions in respect of the Company's obligations related to these securities);
 - to stimulate the market for the Company's shares under a liquidity contract that complies with market practice accepted by the French Financial Markets Authority (*Autorité des marchés financiers*);
 - to retain shares for subsequent delivery in the course of an exchange, payment, or even for a merger, demerger, contribution, or external growth transaction;
 - to cancel all or part of the redeemed shares;
4. decides that this program is also aimed at implementing any market practice that is or may come to be authorised by market authorities, and more generally, at completing any other transaction compliant with laws and regulations that are or may come to be applicable. In the latter scenario, the Company will inform its shareholders by press release;

5. grants the Board of Directors all powers in particular for the purpose of deciding on and implementing the transactions described in this authorisation, to precise, if necessary, the terms and determine the conditions, and in particular to place any stock market order, conclude all agreements, draft all documents for information or otherwise, carry out all formalities, including assigning or reassigning the shares acquired for the various purposes, fix the conditions and the terms pursuant to which, if applicable, the rights of the holders of securities, free shares or options will be preserved in accordance with applicable legislative, regulatory or contractual provisions, to make the appropriate declarations to the *Autorité des marchés financiers* and any relevant authority or body and, in general, to do all that is necessary or useful for the implementation of this authorisation;
6. decides that this authorisation granted to the Board of Directors may be used at any time. However, the Board of Directors may not, without the prior authorisation of the general shareholders' meeting, make use of this delegation as from the date on which a third party files a public tender offer for the Company's securities until the end of the offer period;
7. authorises the Board of Directors, within the limits previously set by it, to sub-delegate the powers granted to it under this authorisation, in accordance with the applicable laws and regulations;
8. sets the validity period of this authorisation at 18 months as from the date of this general shareholders' meeting and acknowledges that, as of the same date, for the unused portion as at the date of this general shareholders' meeting, this authorisation takes precedence over the authorisation given to the Board of Directors by the general shareholders' meeting dated 28 May 2024 pursuant to its fourteenth resolution.

II. Resolutions submitted to the Extraordinary General Meeting:

Nineteenth resolution (*Delegation of authority to be given to the Board of Directors to decide to issue shares and/or securities granting immediate or future access to the share capital of the Company or one of its subsidiaries, with preferential subscription rights for shareholders maintained, not usable during a public tender offer period*)

The general shareholders' meeting, voting in accordance with the quorum and majority rules required for extraordinary shareholders' meetings, having considered the Board of Directors' report and the Statutory Auditors' special report and acting in accordance with articles L. 225-129 et seq. of the French Commercial Code, in particular articles L. 225-129-2 and L. 225-132 to L. 225-134 of said Code, as well as articles L. 228-91 et seq. of said Code:

1. delegates its authority to the Board of Directors to decide (and if necessary postpone the decision) to increase share capital, on one or more occasions, in France and/or abroad at the time and in the proportion that it deems appropriate, in euros or in any other currency or currency unit established by reference to more than one foreign currency, with preferential subscription rights maintained, through the issue of (i) shares of the Company and/or (ii) securities governed by articles L. 228-92 paragraph 1 and L. 228-93 paragraphs 1 and 3 of the French Commercial Code granting immediate or future access to the share capital of the Company and/or of a company in which the Company directly or indirectly holds at the time of issue more than one half of the share capital (a "**Subsidiary**") (including equity securities entitling their holders to the allocation of debt securities), which may be subscribed in cash, by offsetting against receivables, or in full or in part by incorporating reserves, profits, premiums or other sums whose capitalisation is permitted;
2. decides to set the limits of the amounts of authorised issues as follows in the event of use of this delegation:
 - the cap of the nominal amount of the Company's immediate and/or future share capital increases that may result from all the securities issues undertaken pursuant to this delegation is set at EUR 150 million (i.e., for information purposes, as at 31 December 2024, 96.76% of the share capital) or the equivalent thereof in any other currency or currency unit established by reference to more than one foreign currency, on the understanding that this cap is common to all securities issues that may be carried out pursuant to the nineteenth to the twenty-fourth resolutions submitted to this general shareholders' meeting (or any similar resolution that may replace it during the validity thereof) and that consequently the nominal amount of the share capital increases undertaken pursuant to the nineteenth to the twenty-fourth resolutions may not exceed this cap. To this cap will be added the nominal value of any Company shares to be issued as adjustments, in accordance with applicable legislative, regulatory and, as the case may be, contractual provisions, to preserve the rights of the holders of securities granting access to the Company's share capital or other rights granting access to the Company's share capital. In the event of a share capital increase by the incorporation of premiums, reserves, profits, or any other sums whose capitalisation is permitted in the form of free share allocations during the validity period of this delegation, the above-mentioned cap will be adjusted by applying a multiplier equal to the ratio between the number of securities comprising the share capital after the transaction and the number of securities prior to the transaction;
 - the cap of the nominal value of debt securities granting immediate or future access to the share capital of the Company or of one of its Subsidiaries, that may be issued pursuant to this delegation is set at EUR 1,5 billion or the equivalent thereof in any other currency or currency unit established by reference to more than one foreign currency, on the understanding that (i) this amount does not include any above-par value redemption premiums, where applicable, (ii) this amount is common to all debt securities whose issue is authorised by the nineteenth to the twenty-fourth resolutions submitted to this general shareholders' meeting (or any similar resolution that may replace it during the validity thereof) and as a result, the nominal value of debt securities issued pursuant to the nineteenth to the twenty-fourth resolutions may not exceed this cap, and (iii) this amount is independent and separate from the amount of the debt securities whose issue shall be decided or authorised by the Board of Directors in accordance with the provisions of articles L. 228-36-A, L. 228-40, L. 228-92 paragraph 3, L. 228-93 paragraph 6 and L. 228-94 paragraph 3 of the French Commercial Code;
3. decides that the shareholders may exercise, under the conditions provided by law, their full preferential subscription right on an irreducible basis to the shares and securities granting access to the share capital which will be issued pursuant to this delegation;
4. decides that the Board of Directors may establish a subscription right for shareholders to excess shares and securities granting access to capital, which will be exercised in proportion to their subscription rights and up to the limits of their requests. In addition,

in accordance with article L. 225-134 of the French Commercial Code, if full subscriptions and, where applicable, excess subscriptions do not absorb the entire issue, the Board of Directors may, subject to the conditions set out by law and in the order it determines, use one and/or the other of the following powers: (i) limit the issue to the amount of subscriptions received on the condition, in the event of an issue of shares or securities where the primary security is a share, that it amounts to at least three-quarters of the issue decided, (ii) freely distribute all or part of the unsubscribed securities, or (iii) offer to the public all or part of the unsubscribed securities, on the French market or abroad;

5. acknowledges that this delegation automatically entails a waiver by shareholders of their preferential subscription rights to the shares to which the securities issued pursuant to this delegation may entitle their holders either immediately or in the future, in favour of the holders of securities granting access to the share capital;
6. decides that any issuance of Company share subscription warrants that are included in the cap set out in the first section of the second paragraph above can be made by subscription offer, but also by free allocation to the owners of existing shares, it being specified that fractional allocation rights cannot be traded or assigned and that the corresponding securities must be sold with respect to the applicable laws and regulations;
7. decides that the Board of Directors will have full powers to implement this delegation under the conditions set out by law, and in particular:
 - to adopt the dates, conditions, characteristics, amounts, and terms of all issuance processes as well as the securities issued;
 - to determine the class of securities issued and set their issue and subscription price, with or without a premium, the terms of their release, their dividend entitlement date which may be retroactive, or the terms of exercise of the rights attached to the securities issued (where applicable, right of conversion, exchange, repayment, including the delivery of assets such as securities already issued by the Company or a Subsidiary);
 - to decide, if bonds or other debt securities governed by articles L. 228-91 et seq. of the French Commercial Code are issued, whether they are subordinated or not (and, where applicable, their rank of subordination), their interest rate (including interest at a fixed rate, variable rate, zero coupon or indexed) and specify, where appropriate, mandatory or optional cases of suspension or non-payment of interest, their duration (limited or indefinite), and whether the nominal value of securities may be reduced or increased along with the other terms for issuance (including the provision of guarantees or security) and amortisation (including repayment by delivery of assets); set the conditions under which these securities will give their holders access to the Company's share capital; provide that the securities may be bought back on the stock market or by way of a public tender offer or exchange offer by the Company, including for the purpose of cancelling them; amend, during the lifetime of the securities in question, the terms and conditions referred to above, in compliance with the applicable formalities;
 - where applicable, to provide for the possibility of suspending the exercise of the rights attached to the securities issued in compliance with the applicable laws and regulations;
 - where appropriate, to set and make any adjustments intended to take into account the impact of transactions on the share capital or equity of the Company, specifically in the event of a change in the nominal value of the share, a share capital increase by incorporation of reserves, profits or premiums, the allotment of free shares, the splitting or consolidation of securities, the distribution of dividends, reserves or premiums or any other assets, redemption of capital, or any other transaction involving the Company's share capital or its equity (including in the event of a public offer on, and/or a change of control of the Company), and where appropriate, fix the terms pursuant to which the rights of the holders of securities granting access to the Company's share capital or other rights granting access to the Company's share capital shall be preserved (including by way of cash adjustment), in accordance with applicable legislative, regulatory and, as the case may be, contractual provisions;
 - to deduct all charges from the issue premium(s) up to the limits permitted by law, and in particular those relating to the costs of issuance, and deduct from the issue premiums all necessary amounts to fund the legal reserve;
 - more generally, to acknowledge the completion of the issue(s) of securities granting access to the capital or share capital increases and, as the case may be, make the relevant amendments to the articles of association, as well as undertake all formalities and declarations, enter into all agreements, take all steps with a view to listing the securities thus created and do all that is useful or required for the achievement and completion of these issues;
8. decides that this delegation granted to the Board of Directors may be used at any time. However, the Board of Directors may not, without the prior authorisation of the general shareholders' meeting, make use of this delegation on or after the date on which a third party files a public tender offer for the Company's securities until the end of the offer period;
9. decides that the Board of Directors, within the limits previously set by it, may sub-delegate the powers granted to it under this delegation, in accordance with the applicable laws and regulations;
10. sets the validity period of this delegation at 26 months from the date of this general shareholders' meeting and acknowledges that as of the same date, for the unused portion at the date of this general shareholders' meeting, this delegation takes precedence over the delegation given by the general shareholders' meeting dated 23 May 2023 pursuant to its fifteenth resolution.

Twentieth resolution (*Delegation of authority to be given to the Board of Directors to decide to issue shares and/or securities granting immediate or future access to the share capital of the Company or one of its subsidiaries by way of public offers (other than the public offers set out in article L. 411-2 1° of the French Financial and Monetary Code), with cancellation of the preferential subscription rights for shareholders, not usable during a public tender offer period*)

The general shareholders' meeting, voting in accordance with the quorum and majority rules required for extraordinary shareholders' meetings, having considered the Board of Directors' report and the Statutory Auditors' special report, and acting in accordance with articles L. 225-129 et seq. of the French Commercial Code (in particular article L. 225-129-2), articles L. 225-135, L. 225-136, L. 22-10-51, L. 22-10-52 and L. 22-10-54 of said Code, as well as articles L. 228-91 et seq. of said Code:

1. delegates its authority to the Board of Directors to decide (and if necessary postpone the decision) to issue, on one or more occasions, in France and/or abroad, at the time and in the proportion that it deems appropriate, in euros or in any other currency or currency unit established by reference to more than one foreign currency, by way of public offers (other than the public offers set out in article L. 411-2 1° of the French Monetary and Financial Code), either (i) shares of the Company and/or (ii) securities governed by articles L. 228-92 paragraph 1 and L. 228-93 paragraphs 1 and 3 of the French Commercial Code granting immediate or future access to the share capital of the Company or a Subsidiary (including equity securities entitling their holders to the allocation of debt securities), which may be subscribed in cash, by offsetting against receivables, or in full or in part by incorporating reserves, profits, premiums or other sums whose capitalisation is permitted; it is specified that the instruments referred to in (i) and (ii) above may be issued following the issue by a Subsidiary of securities granting access to the Company's share capital to be issued;
2. decides that the issues of securities made pursuant to this delegation may be linked, as part of a single issue or several issues made simultaneously, to the offers referred to in the twenty-first resolution submitted to this general shareholders' meeting (or any similar resolution that may replace it during the validity thereof);
3. decides to set the limits of the amounts of authorised issues as follows in the event of use of this delegation:
 - the cap of the nominal amount of the Company's immediate and/or future share capital increases that may result from all the securities issues undertaken pursuant to this delegation is set at EUR 30 million (i.e., for information purposes, as at 31 December 2024, 19.35% of the share capital) or the equivalent thereof in any other currency or currency unit established by reference to more than one foreign currency, on the understanding that (i) this cap is common to all securities issues that may be carried out pursuant to the twentieth to the twenty-fourth resolutions submitted to this general shareholders' meeting (or any similar resolution that may replace it during the validity thereof) and that consequently the nominal amount of the share capital increases undertaken pursuant to the twentieth to the twenty-fourth resolutions may not exceed this cap and (ii) all issues made pursuant to this delegation will be deducted from the overall cap of EUR 150 million set in the nineteenth resolution. To this cap will be added the nominal value of any Company shares to be issued as adjustments, in accordance with applicable legislative, regulatory and, as the case may be, contractual provisions, to preserve the rights of the holders of securities granting access to the Company's share capital or other rights granting access to the Company's share capital. In the event of a share capital increase by incorporation of premiums, reserves, profits, or any other sums whose capitalisation is permitted in the form of free share allocations during the validity period of this delegation, the above-mentioned caps will be adjusted by applying a multiplier equal to the ratio between the number of securities comprising the share capital after the transaction and the number of securities prior to the transaction;
 - the cap of the nominal value of debt securities granting immediate or future access to the share capital of the Company or of one of its Subsidiaries that may be issued pursuant to this delegation is set at EUR 300 million or the equivalent thereof in any other currency or currency unit established by reference to more than one foreign currency, on the understanding that (i) this amount does not include any above-par value redemption premiums, where applicable, (ii) this amount is common to all debt securities whose issue is authorised by the twentieth to the twenty-fourth resolutions submitted to this general shareholders' meeting (or any similar resolution that may replace it during the validity thereof) and as a result, the nominal value of debt securities issued pursuant to the twentieth to the twenty-fourth resolutions may not exceed this cap, (iii) all issues made pursuant to this delegation will be deducted from the overall cap of EUR 1,5 billion set at the nineteenth resolution, and (iv) this amount is independent and separate from the amount of the debt securities whose issue shall be decided or authorised by the Board of Directors in accordance with the provisions of articles L. 228-36-A, L. 228-40, L. 228-92 paragraph 3, L. 228-93 paragraph 6 and L. 228-94 paragraph 3 of the French Commercial Code;
4. decides to cancel the preferential subscription right for shareholders to the shares and securities granting access to share capital which will be issued pursuant to this delegation;
5. decides to grant the Board of Directors the power to create a priority subscription period benefitting shareholders for all or part of an issue, to be exercised in keeping with terms and conditions to be determined in accordance with applicable laws and regulations; this priority does not give rise to the creation of negotiable rights, it must be exercised in proportion to the number of shares owned by each shareholder, and it may be supplemented by an excess subscription, it being understood that any unsubscribed securities will be offered to the public in France and/or abroad;
6. decides that if subscriptions, including, if any, the shareholders' subscriptions, do not absorb the entire issue, the Board of Directors may (i) limit the issue to the amount of subscriptions received, on the condition, in the event of an issue of shares or securities where the primary security is a share, that it amounts to at least three-quarters of the issue decided, and/or (ii) freely allocate all or part of the unsubscribed securities;
7. acknowledges that this delegation automatically entails a waiver by shareholders of their preferential subscription rights to the shares or securities to which the securities issued pursuant to this delegation may entitle their holders, either immediately or in the future, in favour of the holders of securities granting access to the share capital (including where shares or securities related to securities granting access to the Company's share capital are issued by a Subsidiary pursuant to article L. 228-93 of the French Commercial Code);
8. authorises the Board of Directors to set the price pursuant to the following modalities:
 - the issue price of the shares shall be at least equal to the closing price of the Company's shares on the Euronext market in Paris on the last trading day prior to the date on which the price is set, after adjustment, if necessary, of this amount to take account of the difference in dividend entitlement dates, less a maximum discount of 10% (provided that the amount of subscriptions for each share is at least equal to the par value);
 - the issue price of the securities granting access to the Company's capital issued in virtue of the present resolution shall be such that the amount immediately collected by the Company, plus any amount that may subsequently be collected by the Company, is, for each security issued as a result of the issue of these securities, at least equal to the issue price referred to in the previous paragraph, after adjustment, if necessary, of this amount to take into account the difference in the dividend entitlement date;

9. decides that the Board of Directors will have full powers to implement this delegation under the conditions set out by law, and in particular:
- to adopt the dates, conditions, characteristics, amounts, and terms of all issuance processes as well as the securities issued;
 - to determine the class of securities issued and set their subscription price, with or without a premium, the terms of their release, their dividend entitlement date which may be retroactive or the terms of exercise of the rights attached to the securities issued (where applicable, right of conversion, exchange, repayment, including the delivery of Company assets such as securities already issued by the Company or a Subsidiary);
 - to decide, if bonds or other debt securities governed by articles L. 228-91 et seq. of the French Commercial Code are issued, whether they are subordinated or not (and, where applicable, their rank of subordination); their interest rate (including interest at a fixed rate, variable rate, zero coupon or indexed) and specify, where appropriate, mandatory or optional cases of suspension or non-payment of interest, their duration (limited or indefinite), and whether the nominal value of securities may be reduced or increased along with the other terms for issuance (including the provision of guarantees or security) and amortisation (including repayment by delivery of assets of the Company); set the conditions under which these securities will give their holders access to the Company's share capital; provide that the securities may be bought back on the stock market or by way of a public tender offer or exchange offer by the Company, including for the purpose of cancelling them; amend, during the lifetime of the securities in question, the terms and conditions referred to above, in compliance with the applicable formalities;
 - where applicable, to provide for the possibility of suspending the exercise of the rights attached to the securities issued in compliance with the applicable laws and regulations;
 - where appropriate, to set and make any adjustments intended to take into account the impact of transactions on the share capital or equity of the Company, specifically in the event of a change in the nominal value of the share, a share capital increase by incorporation of reserves, profits or premiums, the allotment of free shares, the splitting or consolidation of securities, the distribution of dividends, reserves or premiums or any other assets, redemption of capital, or any other transaction involving the Company's share capital or its equity (including in the event of a public offer on and/or a change of control of the Company), and where appropriate, fix the terms pursuant to which the rights of the holders of securities granting access to the Company's share capital or other rights granting access to the Company's share capital shall be preserved (including by way of cash adjustment), in accordance with applicable legislative, regulatory and, as the case may be, contractual provisions;
 - on its own initiative, deduct all charges from the issue premium(s) up to the limits permitted by law, and in particular those relating to the costs of issuance, and deduct from the issue premiums all necessary amounts to fund the legal reserve;
 - more generally, to acknowledge the completion of the issue(s) of securities granting access to the capital or share capital increases and make the relevant amendments to the articles of association, as well as undertake all formalities and declarations, enter into all agreements, take all steps with a view to listing the securities thus created and do all that is useful or required for the achievement and completion of these issues;
10. decides that this delegation granted to the Board of Directors may be used at any time. However, the Board of Directors may not, without the prior authorisation of the general shareholders' meeting, make use of this delegation on or after the date on which a third party files a public tender offer for the Company's securities until the end of the offer period;
11. decides that the Board of Directors, within the limits previously set by it, may sub-delegate the powers granted to it under this delegation, in accordance with the applicable laws and regulations;
12. sets the validity period of this delegation at 26 months from the date of this general shareholders' meeting and acknowledges that as of the same date, for the unused portion at the date of this general shareholders' meeting, this delegation takes precedence over the delegation given by the general shareholders' meeting dated 23 May 2023 pursuant to its sixteenth resolution.

Twenty-first resolution (*Delegation of authority to be given to the Board of Directors to decide to issue shares and/or securities granting immediate or future access to the share capital of the Company or one of its subsidiaries by way of public offers set out in article L. 411-2, 1° of the French Monetary and Financial Code, with cancellation of the preferential subscription rights for shareholders, not usable during a public tender offer period*)

The general shareholders' meeting, voting in accordance with the quorum and majority rules required for extraordinary shareholders' meetings, having considered the Board of Directors' report and the Statutory Auditors' special report, and acting in accordance with articles L. 225-129 et seq. of the French Commercial Code, in particular articles L. 225-129-2, L. 225-136 and L. 22-10-52 of said Code, as well as articles L. 228-91 et seq. of said Code:

1. delegates its authority to the Board of Directors to decide (and if necessary postpone the decision) to issue, on one or more occasions, in France and/or abroad, at the time and in the proportion that it deems appropriate, in euros or in any other currency or currency unit established by reference to more than one foreign currency, by way of the public offers referenced at paragraph 1 of article L.411-2 of the French Monetary and Financial Code and aimed exclusively at a limited set of investors acting on their own behalf or qualified investors, with cancellation of the shareholders' preferential subscription rights, either (i) shares of the Company and/or (ii) securities governed by articles L. 228-92 paragraph 1 and L. 228-93 paragraphs 1 and 3 of the French Commercial Code granting immediate or future access to the share capital of the Company or a Subsidiary (including equity securities entitling their holders to the allocation of debt securities), which may be subscribed in cash, by offsetting against receivables, or in full or in part by incorporating reserves, profits, premiums or other sums whose capitalisation is permitted; it is specified that the instruments referred to in (i) and (ii) above may be issued following the issue by a Subsidiary of securities granting access to the Company's share capital to be issued;
2. decides that the issues of securities made pursuant to this delegation may be linked, as part of the same issue or several issues made simultaneously, to offers made pursuant to the twentieth resolution submitted to this general shareholders' meeting (or any

- similar resolution that may replace it during the validity thereof);
3. decides to set the limits of the amounts of authorised issues as follows in the event of use of this delegation:
 - the cap of the nominal amount of the Company's immediate and/or future share capital increases that may result from all the securities issues undertaken pursuant to this delegation is set at EUR 30 million (i.e., for information purposes, as at 31 December 2024, 19.35% of the share capital) or the equivalent thereof in any other currency or currency unit established by reference to more than one foreign currency, on the understanding that (i) this cap is common to all securities issues that may be carried out pursuant to the twentieth to twenty-fourth resolutions submitted to this general shareholders' meeting (or any similar resolution that may replace it during the validity thereof) and that consequently the nominal amount of the share capital increases undertaken pursuant to the twentieth to twenty-fourth resolutions may not exceed this cap and (ii) all issues made pursuant to this delegation will be deducted from the overall cap of EUR 150 million set in the nineteenth resolution. To this cap will be added the nominal value of any Company shares to be issued as adjustments, in accordance with applicable legislative, regulatory and, as the case may be, contractual provisions, to preserve the rights of the holders of securities granting access to the Company's share capital or other rights granting access to the Company's share capital. In the event of a share capital increase by the incorporation of premiums, reserves, profits, or any other sums whose capitalisation is permitted in the form of free share allocations during the validity period of this delegation, the above-mentioned caps will be adjusted by applying a multiplier equal to the ratio between the number of securities comprising the share capital after the transaction and the number of securities prior to the transaction;
 - in any event, the nominal amount of the capital increases carried out pursuant to this delegation may not exceed the limits set out in any law, regulation or, as the case may be, contractual provision applicable on the day of issue (for information, as at today, the issue of equity securities carried out by an offer referred to in article L.411-2, 1° of the French Monetary and Financial Code is limited to 30% of the share capital per year, with this capital being valued on the day of the Board of Directors' decision to use this delegation);
 - the cap of the nominal value of debt securities granting immediate or future access to the share capital of the Company or of one of its Subsidiaries that may be issued pursuant to this delegation is set at EUR 300 million or the equivalent thereof in any other currency or currency unit established by reference to more than one foreign currency, on the understanding that (i) this amount does not include any above-par value redemption premiums, where applicable, (ii) this amount is common to all debt securities whose issue is authorised by the twentieth to twenty-fourth resolutions submitted to this general shareholders' meeting (or any similar resolution that may replace it during the validity thereof) and as a result, the nominal value of debt securities issued pursuant to the twentieth to twenty-fourth resolutions may not exceed this cap, (iii) all issues made pursuant to this delegation will be deducted from the overall cap of EUR 1,5 billion set at the nineteenth resolution, and (iv) this amount is independent and separate from the amount of the debt securities whose issue shall be decided or authorised by the Board of Directors in accordance with the provisions of articles L. 228-36-A, L. 228-40, L. 228-92 paragraph 3, L. 228-93 paragraph 6 and L. 228-94 paragraph 3 of the French Commercial Code;
 4. decides to cancel the preferential subscription right for shareholders to the shares and securities granting access to the share capital which will be issued pursuant to this delegation;
 5. decides that if subscriptions, including, if any, the shareholders' subscriptions, do not absorb the entire issue, the Board of Directors may (i) limit the issue to the amount of subscriptions received, on the condition, in the event of an issue of shares or securities where the primary security is a share, that it amounts to at least three-quarters of the issue decided, and/or (ii) freely distribute all or part of the unsubscribed securities;
 6. acknowledges that this delegation automatically entails a waiver by shareholders of their preferential subscription rights to the shares or securities to which the securities issued pursuant to this delegation may entitle their holders either immediately or in the future, in favour of the holders of securities granting access to the share capital (including where shares or securities related to securities granting access to the Company's share capital are issued by a Subsidiary pursuant to article L. 228-93 of the French Commercial Code);
 7. authorises the Board of Directors to set the price pursuant to the following modalities:
 - the issue price of the shares shall be at least equal to the closing price of the Company's shares on the Euronext market in Paris on the last trading day prior to the date on which the price is set, after adjustment, if necessary, of this amount to take account of the difference in dividend entitlement dates, less a maximum discount of 10% (provided that the amount of subscriptions for each share is at least equal to the par value);
 - the issue price of the securities granting access to the Company's capital issued in virtue of the present resolution shall be such that the amount immediately collected by the Company, plus any amount that may subsequently be collected by the Company, is, for each security issued as a result of the issue of these securities, at least equal to the issue price referred to in the previous paragraph, after adjustment, if necessary, of this amount to take into account the difference in the dividend entitlement date;
 8. decides that the Board of Directors will have full powers to implement this delegation under the conditions set out by law, and in particular:
 - to adopt the dates, conditions, characteristics, amounts and terms of all issuances processes as well as the securities issued;
 - to determine the class of securities issued and set their subscription price, with or without a premium, the terms of their release, their dividend entitlement date which may be retroactive or the terms of exercise of the rights attached to the securities issued (where applicable, right of conversion, exchange, repayment, including the delivery of Company assets such as securities already issued by the Company or a Subsidiary);
 - to decide, if bonds or other debt securities governed by articles L. 228-91 et seq. of the French Commercial Code are issued, whether they are subordinated or not (and, where applicable, their rank of subordination), their interest rate (including interest

at a fixed rate, variable rate, zero coupon or indexed) and specify, where appropriate, mandatory or optional cases of suspension or non-payment of interest, their duration (limited or indefinite), and whether the nominal value of securities may be reduced or increased along with the other terms for issuance (including the provision of guarantees or security) and amortisation (including repayment by delivery of assets of the Company); set the conditions under which these securities will give their holders access to the Company's share capital; provide that the securities may be bought back on the stock market or by way of a public tender offer or exchange offer by the Company, including for the purpose of cancelling them; amend, during the lifetime of the securities in question, the terms and conditions referred to above, in compliance with the applicable formalities;

- where applicable, to provide for the possibility of suspending the exercise of the rights attached to the securities issued in compliance with the applicable laws and regulations;
 - where appropriate, to set and make any adjustments intended to take into account the impact of transactions on the share capital or equity of the Company, specifically in the event of a change in the nominal value of the share, a share capital increase by incorporation of reserves, profits or premiums, the allotment of free shares, the splitting or consolidation of securities, the distribution of dividends, reserves, premiums any other assets, redemption of capital, or any other transaction involving the Company's share capital or its equity (including in the event of a public offer on and/or a change of control of the Company), and where appropriate, fix the terms pursuant to which the rights of the holders of securities granting access to the Company's share capital or other rights granting access to the Company's share capital shall be preserved (including by way of cash adjustment), in accordance with applicable legislative, regulatory and, as the case may be, contractual provisions;
 - on its own initiative, to deduct all charges from the issue premium(s) up to the limits permitted by law, and in particular those relating to the costs of issuance, and deduct from the issue premiums all necessary amounts to fund the legal reserve;
 - more generally, to acknowledge the completion of the issue(s) of securities granting access to the capital or share capital increases and make the relevant amendments to the articles of association, as well as undertake all formalities and declarations, enter into all agreements, take all steps with a view to listing the securities thus created and do all that is useful or required for the achievement and completion of these issues;
9. decides that this delegation granted to the Board of Directors may be used at any time. However, the Board of Directors may not, without the prior authorisation of the general shareholders' meeting, make use of this delegation on or after the date on which a third party files a public tender offer for the Company's securities until the end of the offer period;
10. decides that the Board of Directors, within the limits previously set by it, may sub-delegate the powers granted to it under this delegation, in accordance with the applicable laws and regulations;
11. sets the validity period of this delegation at 26 months from the date of this general shareholders' meeting and acknowledges that as of the same date, for the unused portion at the date of this general shareholders' meeting, this delegation takes precedence over the delegation given by the general shareholders' meeting dated 23 May 2023 pursuant to its seventeenth resolution.

Twenty-second resolution (*Authorisation to be given to the Board of Directors to increase the number of securities to be issued in the event of a share capital increase with or without cancellation of the preferential subscription rights for shareholders, not usable during a public tender offer period*)

The general shareholders' meeting, voting in accordance with the quorum and majority rules required for extraordinary shareholders' meetings, having considered the Board of Directors' report and the Statutory Auditors' special report, and acting in accordance with the laws and regulations in force and in particular those of articles L. 225- 135-1 and R. 225-118 of the French Commercial Code:

1. authorises the Board of Directors to decide (and if necessary postpone the decision), for each issue of securities decided pursuant to the nineteenth to twenty-first resolutions submitted to this general shareholders' meeting (or any similar resolution that may replace it during the validity thereof), to increase the number of securities to be issued, within the timeframes and limits provided for by the laws and regulations applicable on the day of the issue (for information, on the day of this general shareholders' meeting, within thirty (30) days of closing of the subscription, up to the limit of 15% of the initial issue and at the same price);
2. decides that the nominal amount of the Company's share capital increases resulting from issues made pursuant to this authorisation shall be deducted from the cap for share capital increases set out in the resolution pursuant to which the issue is decided, or, where applicable, towards the cap stipulated by a resolution of the same nature that may possibly succeed the said resolution during the period of validity of this authorisation;
3. decides that the nominal value of debt securities granting immediate or future access to the Company's share capital and resulting from issues made pursuant to this authorisation shall be deducted from the cap for debt securities granting immediate or future access to the Company's share capital set out in the resolution pursuant to which the issue is decided;
4. decides that this authorisation granted to the Board of Directors may be used at any time. However, the Board of Directors may not, without the prior authorisation of the general shareholders' meeting, make use of this delegation on or after the date on which a third party files a public tender offer for the Company's securities, until the end of the offer period;
5. decides that the Board of Directors, within the limits previously set by it, may sub-delegate the powers granted to it under this authorisation, in accordance with the applicable laws and regulations;
6. sets the validity period of this authorisation at 26 months from the date of this general shareholders' meeting and acknowledges that as of the same date, for the unused portion at the date of this general shareholders' meeting, this authorisation takes precedence over the authorisation given by the general shareholders' meeting dated 23 May 2023 pursuant to its nineteenth resolution.

Twenty-third resolution (*Delegation of authority to be given to the Board of Directors to decide to issue shares and/or securities granting immediate or future access to the Company's share capital in the event of a public exchange offer initiated by the Company, without preferential subscription rights for shareholders, not usable during a public tender offer period*)

The general shareholders' meeting, voting in accordance with the quorum and majority rules required for extraordinary shareholders' meetings, having considered the Board of Directors' report and the Statutory Auditors' special report, and acting in accordance with articles L. 225-129 et seq. of the French Commercial Code (in particular article L. 225-129-2), articles L. 225-135, L. 22-10-51, L. 22-10-52 and L. 22-10-54, as well as articles L. 228-91 et seq. of said Code:

1. delegates its authority to the Board of Directors to decide (and if necessary postpone the decision) to issue, on one or more occasions, at any time and in any proportion that it deems appropriate, either (i) shares of the Company and/or (ii) securities governed by article L. 228-92 paragraph 1 of the French Commercial Code granting immediate or future access to the Company's share capital (including equity securities entitling their holders to the allocation of debt securities), in consideration for securities tendered to a public exchange offer initiated by the Company in France or abroad under local rules, said offer being for the securities of a company whose shares are listed on a market referred to in article L. 22-10-54 of the French Commercial Code (including Company securities);
2. decides to set the limits of the amounts of authorised issues as follows in the event of use of this delegation:
 - the cap of the nominal amount of the Company's immediate and/or future share capital increases that may result from all the security issues undertaken pursuant to this delegation is set at EUR 30 million (i.e., for information purposes, as at 31 December 2024, 19.35% of the share capital) or the equivalent thereof in any other currency or currency unit established by reference to more than one foreign currency, on the understanding that (i) this cap is common to all securities issues that may be carried-out pursuant to the twentieth to the twenty-fourth resolutions submitted to this general shareholders' meeting (or any similar resolution that may replace it during the validity thereof) and that consequently the nominal amount of the share capital increases undertaken pursuant to the twentieth to the twenty-fourth resolutions may not exceed this cap and (ii) all issues made pursuant to this delegation will be deducted from the overall cap of EUR 150 million set in the nineteenth resolution. To this cap will be added the nominal value of any Company shares to be issued as adjustments, in accordance with applicable legislative, regulatory and, as the case may be, contractual provisions, to preserve the rights of the holders of securities granting access to the Company's share capital or other rights granting access to the Company's share capital. In the event of a share capital increase by the incorporation of premiums, reserves, profits, or any other sums whose capitalisation is permitted in the form of free share allocations during the validity period of this delegation, the above-mentioned caps will be adjusted by applying a multiplier equal to the ratio between the number of securities comprising the share capital after the transaction and the number of securities prior to the transaction;
 - the cap of the nominal value of debt securities granting immediate or future access to the share capital of the Company that may be issued pursuant to this delegation is set at EUR 300 million or the equivalent thereof in any other currency or currency unit established by reference to more than one foreign currency, on the understanding that (i) this amount does not include any above-par value redemption premiums, where applicable, (ii) this amount is common to all debt securities whose issue is authorized by the twentieth to the twenty-fourth resolutions submitted to this general shareholders' meeting (or any similar resolution that may replace it during the validity thereof) and as a result, the nominal value of debt securities issued pursuant to the twentieth to the twenty-fourth resolutions may not exceed this cap, (iii) all issues made pursuant to this delegation will be deducted from the overall cap of EUR 1,5 billion set at the nineteenth resolution, and (iv) this amount is independent and separate from the amount of the debt securities whose issue shall be decided or authorised by the Board of Directors in accordance with the provisions of articles L. 228-36-A, L. 228-40, L. 228-92 paragraph 3, L. 228-93 paragraph 6 and L. 228-94 paragraph 3 of the French Commercial Code;
3. acknowledges that this delegation automatically entails a waiver by shareholders of their preferential subscription rights to the shares or securities to which the securities issued pursuant to this delegation may entitle their holders either immediately or in the future, in favour of the holders of securities granting access to the share capital;
4. decides that the Board of Directors will have full powers to implement this delegation under the conditions set out by law, and in particular:
 - for the issue of shares and/or securities granting access to share capital to remunerate securities contributed to a public exchange offer, to fix the list of securities contributed to the exchange; to set the conditions of the issue, the exchange ratio and, where applicable, the amount of the cash payment due; to determine the terms and conditions of the issue as regards (though this list is not exhaustive) a public exchange offer, an alternative offer to purchase or exchange, or a single offer proposing the purchase or exchange of securities against a settlement in securities and cash; a primary public tender offer or a public exchange offer paired with a subsidiary public exchange or tender offer; or a public exchange offer made in France or abroad according to local rules (for example a "reverse merger" of the Anglo-Saxon type) on securities that meet the conditions set out in article L. 22-10-54 of the French Commercial Code, or any other form of public offer that complies with the applicable laws and regulations to said public offer;
 - to determine the dates and issue conditions, in particular the price and dividend entitlement date, which may be retroactive, of the new shares, or any securities granting immediate or future access to share capital, within the limits permitted by the applicable laws and regulations;
 - where applicable, to provide for the possibility of suspending the exercise of the rights attached to the securities issued in compliance with applicable laws or regulations;
 - where appropriate, to set and make any adjustments intended to take into account the impact of transactions on the share capital or equity of the Company, specifically in the event of a change in the nominal value of the share, a share capital increase by incorporation of reserves, profits or premiums, the allotment of free shares, the splitting or consolidation of securities, the distribution of dividends, reserves or premiums or any other Company assets, redemption of capital, or any other transaction involving the Company's share capital or its equity (including in the event of a public offer on and/or a change of control of the Company), and where appropriate, fix the terms pursuant to which the rights of the holders of securities granting access to

share capital or other rights granting access to share capital shall be preserved (including by way of cash adjustment) in accordance with applicable legislative, regulatory and, as the case may be, contractual provisions;

- to make an entry on the liabilities side of the balance sheet for a "contribution premium", covering the rights of all shareholders, and amounting to the difference between the issue price of the new shares and their nominal value;
 - on its own initiative, if deemed appropriate, to deduct from said "contribution premium" all or part of the costs and fees incurred by the authorised transaction;
 - more generally, to acknowledge the completion of the issue(s) of securities granting access to the capital or share capital increases and make the relevant amendments to the articles of association, as well as undertake all formalities and declarations, request any authorisations necessary to complete the contributions, enter into all agreements, take all steps with a view to listing the securities thus created and do all that is useful or required for the achievement and completion of these issues;
5. decides that this delegation granted to the Board of Directors may be used at any time. However, the Board of Directors may not, without the prior authorisation of the general shareholders' meeting, make use of this delegation on or after the date on which a third party files a public tender offer for the Company's securities until the end of the offer period;
 6. decides that the Board of Directors, within the limits previously set by it, may sub-delegate the powers granted to it under this delegation, in accordance with the applicable laws and regulations;
 7. sets the validity period of this delegation at 26 months from the date of this general shareholders' meeting and acknowledges that as of the same date, for the unused portion at the date of this general shareholders' meeting, this delegation takes precedence over the delegation given by the general shareholders' meeting dated 23 May 2023 pursuant to its twentieth resolution.

Twenty-fourth resolution (*Delegation of powers to be given to the Board of Directors to decide to issue shares and/or securities granting immediate or future access to the Company's share capital in order to remunerate contributions in kind made to the Company, without preferential subscription rights for shareholders, not usable during a public tender offer period*)

The general shareholders' meeting, voting in accordance with the quorum and majority rules required for extraordinary shareholders' meetings, having considered the Board of Directors' report and the Statutory Auditors' special report, and acting in accordance with the legislative provisions in force and in particular those of articles L. 225-129, L. 225-129-2, L. 225-147, L. 22-10-53 and articles L. 228-91 et seq. of the French Commercial Code:

1. delegates its powers to the Board of Directors to issue, on one or more occasions, in France and/or abroad at the time and in the proportion that it deems appropriate, (i) shares of the Company and/or (ii) securities governed by article L. 228-92 paragraph 1 of the French Commercial Code granting immediate and/or future access to the share capital of the Company (including equity securities entitling their holders to the allocation of debt securities), in order to remunerate contributions in kind granted to the Company and consisting in equity shares and/or securities granting access to share capital, when the provisions of article L. 22-10-54 of the French Commercial Code do not apply;
2. decides to set the limits of the amounts of authorised issues as follows in the event of use of this delegation of powers by the Board of Directors:
 - the cap of the nominal amount of the Company's immediate or future share capital increases that may result from all the securities issues undertaken pursuant to this delegation is set at EUR 30 million (i.e., for information purposes, as at 31 December 2024, 19.35% of the share capital) or the equivalent thereof in any other currency or currency unit established by reference to more than one foreign currency, on the understanding that (i) this cap is common to all securities issues that may be carried out pursuant to the twentieth to the twenty-fourth resolutions submitted to this general shareholders' meeting (or any similar resolution that may replace it during the validity thereof) and that consequently the nominal amount of the share capital increases undertaken pursuant to the twentieth to the twenty-fourth resolutions may not exceed this cap and (ii) all issues made pursuant to this delegation will be deducted from the overall cap of EUR 150 million set in the nineteenth resolution. To this cap will be added the nominal value of any Company shares to be issued as adjustments, in accordance with applicable legislative, regulatory and, as the case may be, contractual provisions, to preserve the rights of the holders of securities granting access to the Company's share capital or other rights granting access to the Company's share capital. In the event of a share capital increase by the incorporation of premiums, reserves, profits, or any other sums whose capitalisation is permitted in the form of free share allocations during the validity period of this delegation, the above-mentioned caps will be adjusted by applying a multiplier equal to the ratio between the number of securities comprising the share capital after the transaction and the number of securities prior to the transaction;
 - in any event, the nominal amount of the Company's immediate or future capital increases carried out pursuant to this delegation may not exceed the limits set out in any law applicable on the day of issue (for information, on the day of this general meeting, the issue of equity securities carried out to remunerate contributions in kind offered to the Company is limited to 20% of the share capital, with this capital being valued on the date of the issue);
 - the cap of the nominal value of debt securities granting immediate or future access to the share capital of the Company that may be issued pursuant to this delegation is set at EUR 300 million or the equivalent thereof in any other currency or currency unit established by reference to more than one foreign currency, on the understanding that (i) this amount does not include any above-par value redemption premiums, where applicable, (ii) this amount is common to all debt securities whose issue is authorised by the twentieth to the twenty-fourth resolutions submitted to this general shareholders' meeting (or any similar resolution that may replace it during the validity thereof) and as a result, the nominal value of debt securities issued pursuant to the twentieth to the twenty-fourth resolutions may not exceed this cap, (iii) all issues made pursuant to this delegation will be deducted from the overall cap of EUR 1,5 billion set at the nineteenth resolution, and (iv) this amount is independent and separate from the amount of the debt securities whose issue shall be decided or authorised by the Board of Directors in accordance with the provisions of articles L. 228-36-A, L. 228-40, L. 228-92 paragraph 3, L. 228-93 paragraph 6 and L. 228-94 paragraph 3 of the French Commercial Code;

3. acknowledges that, in accordance with the law, the shareholders will not have preferential subscription rights to the securities issued under this delegation, as the latter are intended to remunerate contributions in kind;
4. acknowledges that this delegation automatically entails a waiver by shareholders of their preferential subscription rights to the shares or securities to which the securities issued pursuant to this delegation may entitle their holders either immediately or in the future, in favour of the holders of securities granting access to the share capital;
5. decides that the Board of Directors will have full powers to implement this delegation under the conditions set out by law, and in particular:
 - to determine the list of contributed shares and/or securities;
 - to rule on the Contribution Auditors' report on the valuation of contributions and the granting of special benefits;
 - should the contributors give their consent, to reduce the valuation of contributions or remuneration of the special benefits;
 - to determine the dates, conditions, and terms of the issue, in particular the price and dividend entitlement date of the new shares (including retroactive) or, if applicable, any securities granting access to share capital, as well as their characteristics and, if applicable, the amount of the cash payment due, within the limits permitted by the applicable laws and regulations;
 - where applicable, to provide for the possibility of suspending the exercise of the rights attached to the securities issued in compliance with the applicable laws and regulations;
 - where appropriate, to set and make any adjustments intended to take into account the impact of transactions on the share capital or equity of the Company, specifically in the event of a change in the nominal value of the share, a share capital increase by incorporation of reserves, profits or premiums, the allotment of free shares, the splitting or consolidation of securities, the distribution of dividends, reserves or premiums or any other assets of the Company, redemption of capital, or any other transaction involving the Company's share capital or its equity (including in the event of a public offer on and/or a change of control of the Company), and where appropriate, fix the terms pursuant to which the rights of the holders of securities granting access to share capital or other rights granting access to share capital shall be preserved (including by way of cash adjustment), in accordance with applicable legislative, regulatory and, as the case may be, contractual provisions;
 - on its own initiative, if deemed appropriate, to deduct from the "contribution premium" all or part of the costs and fees incurred by the authorised transaction;
 - more generally, to acknowledge the completion of the issue(s) of securities granting access to the share capital or share capital increases and make the relevant amendments to the articles of association, as well as undertake all formalities and declarations, request any authorisations necessary to complete these contributions, enter into all agreements, take all steps with a view to listing the securities thus created and do all that is useful or required for the achievement and completion of these issues.
6. decides that this delegation granted to the Board of Directors may be used at any time. However, the Board of Directors may not, without the prior authorisation of the general shareholders' meeting, make use of this delegation on or after the date on which a third party files a public tender offer for the Company's securities until the end of the offer period;
7. decides that the Board of Directors, within the limits previously set by it, may sub-delegate the powers granted to it under this delegation, in accordance with the applicable laws and regulations;
8. sets the validity period of this delegation at 26 months from the date of this general shareholders' meeting and acknowledges that as of the same date, for the unused portion at the date of this general shareholders' meeting, this delegation takes precedence over the delegation given by the general shareholders' meeting dated 23 May 2023 pursuant to its twenty-first resolution.

Twenty-fifth resolution (*Delegation of authority to be given to the Board of Directors in order to increase the share capital of the Company by the incorporation of reserves, profits, premiums, or other amounts whose capitalisation is permitted, not usable during a public tender offer period*)

The general shareholders' meeting, voting in accordance with the quorum and majority rules required for ordinary shareholders' meetings, having considered the Board of Directors' report and the Statutory Auditors' special report, and acting in accordance with the legislative provisions in force and in particular those of articles L. 225-129, L. 225-129-2, L. 225-130 and L. 22-10-50 of the French Commercial Code:

1. delegates its authority to the Board of Directors to decide (and if necessary postpone the decision) on an increase in the share capital, on one or more occasions, at the time, in the proportion, and according to the terms it determines, by the successive or simultaneous incorporation of reserves, profits, premiums or other sums whose capitalisation is permitted by law and under the Company's articles of association, followed by the allocation of free shares or an increase in the nominal value of existing shares, or a combination of both of these arrangements;
2. decides, in the event of the allocation of free shares, that fractional rights cannot be traded or assigned and that the corresponding shares will be sold; the proceeds from the sale will be allocated to the beneficiaries under the conditions provided for by applicable laws and regulations;
3. decides that the cap of the nominal amount of the Company's share capital increases that may be made pursuant to this delegation may not exceed EUR 100 million (i.e., for information purposes, as at 31 December 2024, 64.5% of the share capital) or the equivalent thereof in any other currency or currency unit established by reference to more than one foreign currency, on the understanding that (i) to this cap will be added the nominal value of any Company shares to be issued as adjustments, in accordance with applicable legislative, regulatory and, as the case may be, contractual provisions, to preserve the rights of the holders of securities granting access to share capital or other rights granting access to share capital and (ii) this cap is autonomous, separate and independent from the caps set in the other resolutions submitted to this general shareholders' meeting;

4. decides that the Board of Directors will have full powers to implement this delegation, and in particular:
 - to set the amount and type of amounts to be capitalised, set the number of new shares to be issued and/or the amount by which the nominal value of existing shares will be increased, decide on the vesting date, which may be retroactive, of the new shares or the date on which the rise in nominal value will take effect;
 - to decide, where applicable and under the conditions provided for by applicable laws and regulations, whether or not to cancel the ability to trade or assign the allotment rights giving rise to the securities' sale mentioned in paragraph 2 of this delegation;
 - to decide, if necessary and where applicable, that the free shares allotted under this delegation on the basis of existing shares bearing double voting rights will benefit from such right immediately upon the issue of the new shares;
 - to carry out any adjustments in order to account for the transaction's impact on the share capital or equity of the Company, and fix the terms pursuant to which, where appropriate, the rights of the holders of securities granting access to share capital or other rights granting access to share capital shall be preserved (including by way of cash adjustment), in accordance with applicable legislative, regulatory and, as the case may be, contractual provisions;
 - on its own initiative, if deemed appropriate, to deduct from all reserves or premiums, all or part of the costs and fees incurred by the authorised transaction and to deduct from the issue premiums all necessary amounts to fund the legal reserve;
 - more generally, to acknowledge the completion of the resulting capital increase(s) and make the relevant amendments to the articles of association, take any measures and decisions and complete any formalities to facilitate the issuance, listing, and financial servicing of the securities issued, take all useful measures and conclude all agreements to achieve the successful completion of the authorised transaction;
5. decides that this delegation granted to the Board of Directors may be used at any time. However, the Board of Directors may not, without the prior authorisation of the general shareholders' meeting, make use of this delegation on or after the date on which a third party files a public tender offer for the Company's securities until the end of the offer period;
6. decides that the Board of Directors, within the limits previously set by it, may sub-delegate the powers granted to it under this delegation, in accordance with the applicable laws and regulations;
7. sets the validity period of this delegation at 26 months from the date of this general shareholders' meeting and acknowledges that as of the same date, for the unused portion at the date of this general shareholders' meeting, this delegation takes precedence over the delegation given by the general shareholders' meeting dated 23 May 2023 pursuant to its twenty-second resolution.

Twenty-sixth resolution (*Authorisation to be given to the Board of Directors for the purpose of granting free existing shares or free shares to be issued in favour of employees and/or corporate officers of the Company and its subsidiaries, entailing that shareholders waive their preferential subscription rights by operation of law*)

The general shareholders' meeting, voting in accordance with the quorum and majority rules required for extraordinary shareholders' meetings, having considered the Board of Directors' report and the Statutory Auditors' special report, and acting in accordance with the laws and regulations in force and in particular those of articles L. 225-197-1 *et seq.* and L. 22-10-59 and L. 22-10-60 of the French Commercial Code:

1. authorises the Board of Directors to grant free shares of the Company, on one or more occasions, at any time and in any proportion that it deems appropriate and under the conditions it determines, within the limits set out in this authorisation, whether such shares already exist or will be issued, in favour of employees or certain categories thereof which it will determine, and eligible executive corporate officers of the Company or of related companies or entities within the meaning of Article L. 225-197-2 of the French Commercial Code;
2. decides that the total number of free shares granted pursuant this authorisation may not represent more than 3% of the share capital of the Company on the date of the granting decision made by the Board of Directors, on the understanding that (i) this cap is set autonomously, separately and independently of the caps set in the resolutions adopted by the general shareholders' meeting and (ii) to this cap will be added the nominal value of any Company's shares to be issued as adjustments, in accordance with applicable legislative, regulatory and, as the case may be, contractual provisions, to preserve the rights of the holders of securities granting access to the Company's share capital or other rights granting access to the Company's share capital. Furthermore, the shares granted pursuant to this authorisation may, under the conditions provided for by the applicable laws, be allocated in favour of the executive corporate officers of the Company if this is done subject to performance conditions, and if said allocations do not exceed 0.90% of the share capital of the Company on the date of the granting decision made by the Board of Directors (subject to any adjustments set out above), it being specified that this sub-cap of 0.90% of the share capital of the Company will be deducted from the above-mentioned overall cap of 3% of the share capital of the Company;
3. decides that the allocation of these shares to their beneficiaries will become final after a minimum vesting period of one (1) year, on the understanding that the minimum retention period may not be less than one (1) year as of the final allocation of such shares. However, the general shareholders' meeting authorises the Board of Directors, insofar as the allocation vesting period is at least of two (2) years, not to impose a retention period for the shares in question. In any event, it is recalled that the Board of Directors may provide vesting and retention periods that are longer than the minimum periods set out above. In addition, the allocation will be final in advance, and the shares may be freely sold in the event of the beneficiary's death or disability corresponding in France to a second or third class disability pursuant to article L. 341-4 of the French Social Security Code; under the conditions set out by the Board of Directors, the allocation may become final in advance and the shares may be transferred without restriction in the event of a retirement at the legal retirement age;
4. in the event of the allocation of free shares to be issued, authorises the Board of Directors to carry out one or more share capital increases by incorporation of reserves, profits, premiums or other amounts whose capitalisation is permitted in favour of the beneficiaries of said shares, with this authorisation automatically implying a corresponding waiver by the shareholders of their preferential

subscription rights to those shares and to the portion of capitalised reserves, profits and premiums or other sums whose capitalisation is permitted, thus incorporated;

5. decides that existing shares that may be granted pursuant to this authorisation must be acquired by the Company pursuant to article L. 22-10-61 of the French Commercial Code and/or as part of a share buyback programme implemented under the conditions set out in article L. 22-10-62 of the French Commercial Code;
6. grants full powers to the Board of Directors, within the limits set out above, to implement this authorisation under the conditions set out by law, and in particular:
 - to determine the identity of the beneficiaries, the number of shares allocated to each of them, the methods of allocating the shares, and in particular the vesting and retention periods of the free shares then allocated;
 - to fix, within the conditions and limits provided for by law, the dates on which the allocations of free shares will be made;
 - to fix, if appropriate, the criteria for the final allocation of the shares, particularly the conditions of presence and/or performance criteria;
 - to make the determination with respect to corporate officers in accordance with the last paragraph of II of article L. 225-197-1 and L. 22-10-59 of the French Commercial Code;
 - to set the dividend entitlement date for new shares issued pursuant this authorisation;
 - to provide for the option of temporarily suspending allocation rights;
 - to acknowledge the final grant dates and the dates from which the shares may be freely sold, taking into account legal restrictions;
 - to determine the conditions under which the number of shares granted will be adjusted to preserve the rights of the beneficiaries in the event of any financial transactions involving the Company, and make such adjustments, it being specified that the shares granted pursuant to these adjustments will be deemed to be granted on the same day as those shares initially granted;
 - to determine whether the free shares are existing shares or future shares to be issued and, in the event that new shares are issued, increase the share capital by incorporation of reserves, profits, premiums or other amounts whose capitalisation is permitted, determine the nature and amounts of the sums to be incorporated into the share capital for the purpose of paying-up said shares, acknowledge the completion of the share capital increase(s), amend the articles of association accordingly;
 - more generally, to take all steps to ensure the listing of new shares, enter into all agreements, draft all documents, undertake all formalities and make all declarations with the appropriate bodies and do all that is otherwise necessary;
7. decides that the Board of Directors, within the limits previously set by it, may sub-delegate the powers granted to it under this authorisation, in accordance with the applicable laws and regulations;
8. decides that each year, the Board of Directors will notify the general shareholders' meeting of the allocations made in connection with this authorisation in accordance with article L. 225-197-4 of the French Commercial Code;
9. sets the validity period of this authorisation at 38 months from the date of this general shareholders' meeting and acknowledges that as of the same date, for the unused portion at the date of this general shareholders' meeting, this authorisation takes precedence over the authorisation given by the general shareholders' meeting dated 23 mai 2023 pursuant to its twenty-third resolution.

Twenty-seventh resolution (*Delegation of authority to be given to the Board of Directors to issue shares and/or securities granting immediate or future access to the share capital of the Company, reserved for participants in the Company savings plan, with cancellation of the preferential subscription rights of shareholders*)

The general shareholders' meeting, voting in accordance with the quorum and majority rules required for extraordinary shareholders' meetings, having considered the Board of Directors' report and the Statutory Auditors' special report, and acting in accordance with applicable laws and regulations and in particular those of articles L. 225-129-2, L. 225-129-6, L. 225-138-1 and L. 228-91 et seq. of the French Commercial Code and articles L. 3332-18 et seq. of the French Labour Code:

1. delegates its authority to the Board of Directors to decide (and if necessary postpone the decision), on one or more occasions, at the times and in the proportion that it deems appropriate, on the terms it determines, issuing (i) shares of the Company and/or (ii) securities governed by article L. 228-92, paragraph 1 of the French Commercial Code granting immediate or future access to the Company's share capital, reserved for members of an employee savings plan set up within the Company or at any related French or foreign companies within the meaning of articles L. 225-180 of the French Commercial Code and L. 3344-1 of the French Labour Code (or a similar plan);
2. decides that the cap of the nominal amount of the Company's immediate and/or future share capital increases that may result from all the securities issues undertaken pursuant to this delegation is set at EUR 1 million (i.e., for information purposes, as at 31 December 2024, 0.65% of the share capital) or the equivalent thereof in any other currency or currency unit established by reference to more than one foreign currency, on the understanding that (i) to this cap will be added the nominal value of any Company shares to be issued as adjustments, in accordance with applicable legislative, regulatory and, as the case may be, contractual provisions, to preserve the rights of the holders of securities granting access to the Company's share capital or other rights granting access to the Company's share capital and (ii) the cap is autonomous, separate and independent from the caps set in the other resolutions submitted to this general shareholders' meeting. In the event of a share capital increase by the incorporation of premiums, reserves, profits, or any other sums whose capitalisation is permitted, in the form of free share allocations during the validity period of this delegation, the above-mentioned cap will be adjusted by applying a multiplier equal to the ratio between the number of securities comprising the share capital after the transaction and the number of securities prior to the transaction;
3. decides to waive, in favour of the relevant beneficiaries, the preferential subscription rights of the shareholders to shares and securities granting access to the Company's share capital to be issued pursuant to this delegation; said shareholders also waiving, in

- the event of a free allocation of shares or securities giving access to the capital, to any right to said shares or securities giving access to the capital, including to the reserves, profits, premiums or other sums the capitalisation of which may be permitted incorporated into the share capital, by reason of the free allocation of the said securities made on the basis of this resolution;
4. acknowledges that this delegation automatically entails a waiver by shareholders of their preferential subscription rights to the shares and to the securities to which the securities issued pursuant to this delegation may entitle their holders, either immediately and/or in the future, in favour of the holders of securities granting access to the share capital;
 5. decides that the subscription price of the new shares or securities granting access to the share capital will be determined pursuant to the conditions set out in articles L. 3332-18 et seq. of the French Labour Code and will be at least equal to 70% of the Reference Price (as defined below) or 60% of the Reference Price if permitted by law when the lock-up period provided under the plan pursuant to articles L. 3332-25 and L. 3332-26 of the French Labour Code is greater than or equal to ten years; for the purposes of this paragraph, the Reference Price designates the weighted average share price of the Company on the Euronext Paris regulated market over the twenty trading days prior to the date of the decision setting the subscription opening date for members of a company or group savings plan (or similar plan); however, the general shareholders' meeting expressly authorises the Board of Directors to reduce or cancel the aforementioned discount if the Board of Directors deems it appropriate to do so, within the legislative and regulatory provisions limits, in order to specifically take into account the legal, accounting, tax and social regimes applicable locally;
 6. decides that if the subscriptions have not absorbed an issue of securities in full, then the issue will be carried out only up to the amount of securities subscribed;
 7. authorises the Board of Directors to grant the above beneficiaries, in addition to the shares or securities granting access to the share capital for which the subscription should be made in cash, shares or securities granting access to the share capital, as a replacement of all or part of the discount in relation to the Reference Price and/or as a top-up, on the understanding that the benefit arising from this allocation may not exceed the applicable legislative or regulatory provisions limits;
 8. authorises the Board of Directors, under the terms stated in this resolution, to assign shares to the members of an employee or group savings plan (or equivalent plan) as provided for in article L. 3332-24 of the French Labour Code, it being specified that any discounted assignments of shares to the members of an employee savings plan or plans as stated in this resolution will count towards the limits defined in paragraph 2 above, to the extent of the nominal value of the assigned shares;
 9. decides that the Board of Directors will have full powers to implement this delegation under the conditions set out by law, and in particular:
 - to decide that subscriptions may be made directly by the beneficiaries or by way of a company mutual fund or other structures or entities permitted by the applicable laws and regulations;
 - to draw up, the list of companies or entities from amongst the entities likely to fall within the scope of the employee savings plan whose current employees may subscribe for the shares or securities issued and, where applicable, receive the shares or securities granted free of charge;
 - to set the seniority conditions to be met by the beneficiaries of the shares or securities for each issue and/or free allocation to be made under this delegation;
 - to set the terms, conditions, characteristics and amounts of the issues of shares or securities granting access to the share capital that will be made pursuant to this delegation, in particular their dividend entitlement date, the terms of their release, and in particular determine, where appropriate, the amount of sums to be incorporated into the share capital up to the limit set above, and the equity item(s) from which they are to be deducted;
 - to determine, where applicable, the type of shares granted free of charge, as well as the terms, conditions, and characteristics of such allocation;
 - where applicable, to provide for the possibility of suspending the exercise of the rights attached to shares or securities granting access to the share capital in compliance with the applicable laws and regulations;
 - where appropriate to set and make any adjustments intended to take into account the impact of transactions on the share capital or equity of the Company, specifically in the event of a change in the nominal value of the share, a share capital increase by incorporation of reserves, profits or premiums, allotment of free shares, the splitting or consolidation of securities, the distribution of dividends, reserves or premiums or any other assets, redemption of capital, or any other transactions involving the Company's share capital or equity (including in the event of a public offer on and/or a change of control), and where appropriate, fix the terms pursuant to which the rights of the holders of securities granting access to the Company's share capital or other rights granting access to the Company's share capital shall be preserved (including by way of cash adjustment) in accordance with applicable legislative, regulatory and, as the case may be, contractual provisions;
 - at its sole discretion and if deemed appropriate, to make all deductions from the issue premium(s) up to the limits permitted by law, and in particular those related to the costs of issuance, and deduct from the issue premiums all necessary amounts to fund the legal reserve;
 - more generally, to acknowledge the completion of the issue(s) of securities granting access to the share capital or capital increases and make the relevant amendments to the articles of association, as well as to undertake all formalities and declarations, enter into all agreement, take all steps with a view to listing of the securities thus created and do all that is useful or required for the achievement and completion of these issues;
 10. decides that the Board of Directors, within the limits previously set by it, may sub-delegate the powers granted to it under this delegation, in accordance with the applicable laws and regulations;
 11. sets the validity period of this delegation at 26 months from the date of this general shareholders' meeting and acknowledges that as of the same date, for the unused portion at the date of this general shareholders' meeting, this delegation takes precedence over

the delegation given by the general shareholders' meeting dated 23 May 2023 pursuant to its twenty-fourth resolution.

Twenty-eighth resolution (*Authorisation to be given to the Board of Directors to reduce the share capital by cancelling treasury shares*)

The general shareholders' meeting, voting in accordance with the quorum and majority rules required for extraordinary shareholders' meetings, having considered the Board of Directors' report and the Statutory Auditors' special report, and acting in accordance with the laws and regulations in force and in particular those of article L. 22-10-62 and seq. of the French Commercial Code:

1. authorises the Board of Directors to reduce the share capital by cancelling, on one or more occasions and at the time and in the proportion it determines up to the limit of 10% of the share capital (i.e., for information purposes, as at 31 December 2024, a cap of 20,126,157 shares) and, per periods of 24 months, all or part of the shares that the Company holds or could purchase in the context of the share buyback programs authorised by the general shareholders' meeting, on the understanding that this limit applies to an amount of the Company's share capital which will be adjusted, if and as necessary, to take account of transactions affecting its share capital after this general shareholders' meeting;
2. decides that any excess purchase price for the shares over their nominal value will be recorded under the "Issue premiums" item, or under any available reserve item;
3. delegates to the Board of Directors, with the right to sub-delegate under the conditions provided for by the applicable laws and regulations, all powers to make the share capital reduction resulting from the cancellation of the shares and the aforementioned charge including allocating the portion of the legal reserve that has become available as a result of the share capital reduction, and to accordingly amend the articles of association of the Company, and to complete all formalities and generally do all that is useful or required to implement this authorisation;
4. sets the validity period of this authorisation at 26 months from the date of this general shareholders' meeting and acknowledges that as of the same date, for the unused portion at the date of this general shareholders' meeting, this authorisation takes precedence over the authorisation given by the general shareholders' meeting dated 23 May 2023 pursuant to its twenty-fifth resolution.

Twenty-ninth resolution (*Amendment to Article 16 of the Company's Articles of Association relating to the convening and deliberation of the Board of Directors*)

The general shareholders' meeting, voting in accordance with the quorum and majority rules required for ordinary general shareholders' meetings, having considered the Board of Directors' Report, decides to amend, with effect from the close of this General Meeting, Article 16 (*Convening and deliberations*) of the Company's Articles of Association, in order to reflect the new provisions of Article L. 225-37 of the French Commercial Code arising from Law no. 2024-537 of 13 June 2024 aimed at increasing the financing of French companies and the attractiveness of France, as follows:

Former drafting	New drafting
16.9 The decisions falling within the Board's powers as provided for in article L. 225-24 of the French Commercial Code, in the last paragraph of article L. 225-35 of the French Commercial Code, in the second paragraph of article L. 225-36 of the French Commercial Code and in section I of article L. 225-103 of the French Commercial Code as well as the decision to transfer the registered office in the same department may be adopted by means of written consultation of the directors.	<p><u>16.9 In accordance with legal and regulatory provisions, and the stipulations of the Internal Regulations, the decisions of the Board of Directors may be taken by written consultation, including electronic consultation, unless one or other of the directors objects to the use of this method of written consultation.</u></p> <p><u>16.10. In accordance with legal and regulatory provisions, directors may vote by post at a meeting of the Board of Directors. However, votes must be cast strictly pursuant to the form sent to them for this purpose, in the form and under the conditions provided for by applicable law and regulations, by the convenor of the meeting.</u></p>

The other provisions of Article 16 remain unchanged.

III. Resolution submitted to the Ordinary General Meeting:

Thirtieth resolution (*Powers for completing legal formalities*)

The general shareholders' meeting gives full powers to the bearer of an original, a copy or an excerpt of the minutes of this general shareholders' meeting to carry out all the publicity, filing and other formalities that must be performed.

I. Formalities required prior to participating in the General Shareholders' Meeting

Shareholders may participate in the General Shareholders' Meeting regardless of the number of shares they own or the form in which they are held (registered or bearer shares), notwithstanding any contrary clauses in the Articles of Association.

Shareholders are entitled to participate in the General Shareholders' Meeting if the shares are registered in their name in a registered share account, or in the name of the authorised intermediary acting on their behalf pursuant to paragraph 7 of Article L. 228-1 of the

French Commercial Code, no later than two business days prior to the General Shareholders' Meeting, i.e., by 00:00, Paris time, on **Friday, 23 May 2025**:

- In the registered share accounts held for the Company by its agent **Uptevia (Service Assemblées Générales - Cœur Défense, 90-110 Esplanade du Général de Gaulle - 92931 Paris la Défense Cedex)**,
- Or in bearer share accounts held by an authorised intermediary.

Proof of registration of shares in the bearer shares accounts kept by the authorised intermediary must be provided in the form of a certificate of ownership issued by that intermediary – an electronic certificate is acceptable – and attached to the postal or proxy voting form ("**Single Voting Form**") or to the admission card request issued in the shareholder's name or on behalf of the shareholder represented by the registered intermediary, in accordance with article R. 22-10-28 of the Commercial Code.

II. How to attend the General Shareholders' Meeting

Shareholders can choose one of four ways to participate in the General Shareholders' Meeting:

- attending in person ;
- voting by appointing the Chairman of the General Shareholders' Meeting or a third party as proxy;
- vote by post or online.

In addition to the Single Voting Form, shareholders will be able to send their voting instructions, appoint or revoke a proxy and request an admission card over the Internet via the VOTACCESS platform dedicated to the General Shareholders' Meeting as described below. The VOTACCESS platform for the General Shareholder's Meeting will be open from [Friday 9 May 2025 at 3 p.m. (Paris time)] until the day before the Meeting, i.e. Monday 26 May 2025 at 3 p.m. (Paris time).

Shareholders are nevertheless advised not to wait until the last day to log in to the website in case there are any delays in receiving their log-in information.

1. Shareholders attending the General Shareholder's Meeting in person

Shareholders who wish to attend the General Shareholders' Meeting in person may request an admission card as follows:

- **Online :**
 - for pure registered shareholders: pure registered shareholders will be able to access the voting site via their Shareholders' Area at Registered shareholders should log on to their Shareholder Area using their usual access codes. Once they have logged in to their Shareholder Area, they should follow the on-screen instructions to access the VOTACCESS site and request an admission card.
 - for administered registered shareholders and/or employee shareholders: administered registered shareholders can access the voting site via the VoteAG website <https://www.voteag.com/>: Registered shareholders and/or employee shareholders must connect to VoteAG using the temporary codes provided on the Single Voting Form or on the electronic invitation. Once on the site's home page, they should follow the on-screen instructions to access the VOTACCESS site and request an admission card.
 - for bearer shareholders: it is the bearer shareholders' responsibility to find out whether or not their authorised intermediary managing the securities account is connected to the VOTACCESS site and, if so, the conditions of use of the VOTACCESS site. If the shareholder's authorised intermediary managing the securities account is connected to the VOTACCESS site, the shareholder must identify himself on the Internet portal of his authorised intermediary managing the securities account using his usual access codes. They must then follow the on-screen instructions to access the VOTACCESS site and request their admission card.
- **By post:**
 - for holders of registered shares: registered shareholders automatically receive a Single Voting Form along with the notice of meeting. Holders of registered shares must complete the Single Voting Form, specifying that they wish to attend the General Shareholders' Meeting and obtain an admission card, then return it, dated and signed, using the prepaid envelope provided with the notice of meeting;
 - for bearer shareholders: shareholders must ask their authorised intermediary managing the securities account to provide them with an admission card. Requests for admission cards by post must be received by Uptevia no later than three days before the General Shareholders' Meeting, in accordance with the above procedure.

Shareholders who did not receive their admission card in the two working days preceding the General Shareholders' Meeting are invited to:

- For registered shareholders: they should present themselves directly to the special reception desk on the date of the General Shareholders' Meeting with proof of identity;
- Holders of bearer shares should ask their authorised intermediary managing the securities account to issue them with a certificate proving that they are shareholders on the second business day prior the General Shareholders' Meeting.

2. To vote by proxy or by post

If they are unable to attend the meeting in person, shareholders may choose one of the following three options:

- voting by appointing the Chairman of the General Shareholders' Meeting as proxy;
- voting by appointing a third person as proxy, in accordance with Articles L. 22-10-39 and L. 225-106 I of the French Commercial Code;
- vote by post.

Under the following procedure:

- **Online :**

- for holders of pure registered shares: holders of registered shares must log in to the Uptevia Shareholder Account (<https://www.investors.uptevia.com/>) by using their usual access codes. Once they are logged in to their Shareholder Account, they should follow the on-screen instructions to access the VOTACCESS website and vote or appoint or revoke a proxy.
- for holders of administered registered shares and/or employee shareholders: holders of administered registered shares can access the voting platform via the VoteAG website (<https://www.voteag.com/>): Registered shareholders and/or employee shareholders must connect to VoteAG using the temporary codes sent on the Single Voting Form or on the electronic invitation. Once on the site's home page, they should follow the on-screen instructions to access the VOTACCESS website and vote or appoint or revoke a proxy.
- for bearer shareholders: it is the bearer shareholders' responsibility to find out whether or not their authorised intermediary managing the securities account is connected to the VOTACCESS site and, if so, the conditions for using the VOTACCESS site. If the shareholder's authorised intermediary managing the securities account is connected to the VOTACCESS site, the shareholder must identify himself on the Internet portal of his authorised intermediary managing the securities account using his usual access codes. They must then follow the on-screen instructions to access the VOTACCESS site and vote, or appoint or revoke a proxy;
If the shareholder's authorised intermediary managing the securities account is not connected to the VOTACCESS website, notification of the appointment and revocation of a proxy may nevertheless be made electronically in accordance with the provisions of Article R. 22-10-24 of the French Commercial Code, by sending an e-mail to the following e-mail address: ct-mandataires-assemblees@uptevia.com . This e-mail must include a scanned copy of the duly completed and signed Single Voting Form. Holders of bearer shares must also attach the certificate of attendance issued by their authorised intermediary. Only those notifications of appointment or revocation of proxy duly signed, completed, received and confirmed no later than 3 p.m. (Paris time) on the day before the Meeting will be taken into account.

- **By post:**

- for registered shareholders: registered shareholders must complete the Single Voting Form sent with the notice of meeting, then return it, dated and signed, using the prepaid envelope provided with the notice of meeting;
- for bearer shareholders: bearer shareholders should request the Single Voting Form from their authorised intermediary managing the securities account and return it to them, dated and signed. This intermediary will forward the form to Uptevia with a certificate of participation.

Single postal voting forms must be received by Uptevia no later than three days prior to the General Shareholders' Meeting, in accordance with the procedures set out above.

For proxy voting forms of shareholders that do not name a proxy, the Chairman of the General Shareholders' Meeting shall vote in favour of proposed resolutions submitted or approved by the Board of Directors and against any other proposed resolutions. To vote otherwise, shareholders must select a proxy who agrees to vote according to the shareholder's instructions.

Single voting forms are sent automatically by post to registered shareholders.

Holders of bearer shares will be sent Single Voting Forms upon request received by post by **Uptevia - Service Assemblées Générales - Cœur Défense, 90-110 Esplanade du Général de Gaulle - 92931 Paris la Défense Cedex** no later than six days before the date of the meeting.

Shareholders who have sent in a request for an admission card, a proxy form or a postal voting form will no longer be able to change their method of participation in the General Shareholders' Meeting.

III. - Written questions

Any shareholder may submit written questions to the company in accordance with Articles L. 225-108 and R. 225-84 of the French Commercial Code. These questions must be sent to the company's registered office, by registered letter with acknowledgement of

receipt to Établissements Maurel & Prom, Questions écrites, 51, rue d'Anjou - 75008 Paris, or electronically to questionsecrites.assemblee@maureletprom.fr, no later than on the fourth business day preceding the date of the General Shareholders' Meeting, i.e. Wednesday 21 May 2025. They must be accompanied by a certificate of account registration.

IV. - Request for inclusion of draft resolutions or items on the agenda

Shareholders and associations of shareholders meeting the conditions set forth by law and regulation may request that items or draft resolutions be included on the agenda of the General Shareholders' Meeting. Such requests must be submitted (i) to the registered office of the Company – 51, rue d'Anjou – 75008 Paris, France by letter sent by registered letter with acknowledgement of receipt or (ii) by email to the following address: inscription.resolutions@maureletprom.fr. They must be received by the Company no later than 25 calendar days before the General Shareholders' Meeting, in accordance with Articles R. 22-10-22 and R. 225-73, II of the French Commercial Code, i.e., by **Friday, 2 May 2025**.

Requests must be accompanied by an account registration certificate showing that the person making the request holds or represents the fraction of the share capital required by Article R. 225-71 of the French Commercial Code. The list of items added to the agenda and the text of the draft resolutions will be published on the Company's website (<http://www.maureletprom.fr>), in accordance with Article R. 22-10-23 of the French Commercial Code. Requests for the inclusion of draft resolutions must be accompanied by the text of the draft resolutions, which may be accompanied by a brief explanatory memorandum.

Shareholders are also reminded that consideration by the General Shareholders' Meeting of the items on the agenda and the resolutions to be submitted is subject to the submission by interested parties, no later than midnight (Paris time) on the second business day preceding the General Shareholders' Meeting, of a new certificate proving that their shares are registered in an account under the same conditions as those set out above.

V. - Communication rights

In accordance with the law, all documents required to be disclosed at this General Shareholders' Meeting will be made available to shareholders, within the legal deadlines, at the registered office of Établissements Maurel & Prom and on the company's website (<http://www.maureletprom.fr>), or may be sent on request to Uptevia.

VI. - Audiovisual broadcast

In accordance with Article R22-10-29-1 of the French Commercial Code, a live audio-visual broadcast of the entire Meeting will be available via the following link: <https://www.maureletprom.fr/fr/investisseurs/assemblees-generales>. A recording of the Meeting will be available for consultation on the Company's website no later than seven (7) working days after the date of the Meeting and for at least two years from the date it is posted online.

The Board of Directors